



SJ Delaney.
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AGREEMENT FOR PLACEMENT SERVICE

AGREEMENT made this January 25, 2008 between SJ Delaney – Career & Workforce Management Solutions (SJ Delaney), 923 Wheatland Drive, Crystal Lake, IL 60014 and [Your Company] (CLIENT), 401 N. Michigan Ave, Suite 700, Chicago, IL 60611.

1. All positions secured through SJ Delaney are on CLIENT’s paid basis only.
2. SJ Delaney will solicit, interview, screen and present qualified candidates based on the specific job requirements provided by CLIENT.
3. At the CLIENT’s request SJ Delaney will arrange services and provide CLIENT with results of a reference check for the candidates selected by CLIENT.
4. The fee for SJ Delaney services is earned if the candidate is hired, directly or indirectly by CLIENT or any of its affiliates, as a result of SJ Delaney’s efforts within one year of its referral, provided that CLIENT has not previously received the candidate’s resume. CLIENT will not refer the candidate to another employer for hire. The fee is based upon the candidate’s accepted salary offer, as follows:

15% of Annual Salary

6. Terms-Net due upon receipt of invoice. Fees will be billed thirty (30) days after the candidate starts.
7. This arrangement is on a contingency basis, in that there is no charge for SJ Delaney’s services unless CLIENT hires the candidate SJ Delaney has located for CLIENT.
8. CLIENT’s acceptance of referrals from SJ Delaney constitutes CLIENT’s agreement with the SJ Delaney fee schedule.
9. This agreement can be cancelled by CLIENT or by SJ Delaney with two (2) weeks written notice to terminate.


SJ Delaney subscribes to the Equal Opportunity Practices of the Federal and State Government. We will refer all qualified candidates without regard to race, color, national origin, sex, age, physical handicap or medical condition.

CLIENT

SJ Delaney

By:

By:



Name:

Name:

Steve Delaney

Title:

Title:

Sales and Business Development

Date:

Date:

January 25, 2008